

REMUNERATION COMMITTEE

MINUTES of the meeting held on Wednesday, 19 October 2022 commencing at 1.00 pm and finishing at 2.35 pm

Present:

Voting Members: Councillor Liz Leffman – in the Chair

Councillor Liz Brighthouse OBE (Deputy Chair)

Councillor Donna Ford

Councillor Alison Rooke

Councillor Glynis Phillips

34/21 APOLOGIES FOR ABSENCE AND TEMPORARY APPOINTMENTS

(Agenda No. 1)

Cllr Eddie Reeves had sent his apologies for this meeting. Cllr Reeves attended the meeting remotely in order to listen to a presentation from Frazer Thouard (Gatenby Sanderson) on the recruitment process.

35/21 DECLARATIONS OF INTEREST - SEE GUIDANCE NOTE

(Agenda No. 2)

There were none.

36/21 MINUTES

(Agenda No. 3)

It was **RESOLVED** that the minutes of the meeting held on 1st July 2022 be confirmed as a true record and signed by the Chair.

37/21 EXCLUSION OF THE PUBLIC

(Agenda No.)

EXEMPT SESSION

The Committee **RESOLVED** that from this point onward the public will be excluded for the duration of the meeting since it is likely that if they were present during that item there would be disclosure of exempt information as defined in Part I of Schedule 12A to the Local Government Act 1972 (as amended) and specified below in relation to those items, and since it is considered that, in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

The information contained in the report was exempt in that it fell within the following prescribed categories:

1. Information relating to a particular individual.
2. Information which is likely to reveal the identity of an individual.
3. Information relating to the financial or business affairs of any particular person (including the authority holding that information).

38/21 RECRUITMENT TRAINING

(Agenda No. 4)

The Chair invited Frazer Thouard (Gatenby Sanderson) to give a presentation to the Committee.

Frazer Thouard highlighted the following points in his presentation:

- Panel (Remuneration Committee) Responsibility
- Legislation and Unconscious Bias
- Next steps in the recruitment process
- How the interview will be conducted on the day
- Interview Questions
- Scoring and Appointment
- Due Diligence and Confidentiality

The Committee thanked Frazer Thouard for the presentation.

Frazer Thouard responded to queries and questions raised by Committee Members at the meeting in relation to subjects of the presentation.

It was agreed to note the presentation.

39/21 LONGLISTING OF CANDIDATES

(Agenda No. 5)

The Committee considered a suggested longlist of candidates which was circulated to Committee Members by Gatenby Sanderson in advance of this meeting.

The Committee also received longlist selection rationale from Frazer Thouard.

It was RESOLVED to agree with the list of 8 candidates (as per Gatenby Sanderson recommendation) for the next round of recruitment process.

..... in the Chair

Date of signing